



## **Monitoring and Evaluation Intern**

Clear Outcomes is a Boise based, small, woman-owned, international development management consulting firm. We provide a full range of management consulting, technical assistance, and training services to strengthen international assistance programs, organization, and policies. We provide services globally in the areas of monitoring and evaluation, strategic planning, project and program design, organizational capacity building, and data analytics. Clear Outcomes' services specialize in the areas of health, governance, and livelihoods. Clear Outcomes current clients include the US Government, Canadian government, universities, private sector, multilateral development banks, foundations, and non-profits.

We are currently recruiting four summer interns to provide support development of baseline data collection protocols, collect baseline data through desk research, and contribute to a write-up of the baseline data.

### **Scope of Work**

The interns will primarily be working on defining four baseline indicators and assembling baseline data for the WomenLift Health (WLH) program, for which Clear Outcomes is the learning partner. The baseline indicators will measure societal and global trends related to women's global health leadership. The four indicators in question measure the number of women publishing in relevant fields; the number of targeted country government statements promoting development of national women leaders; changes in global gender indices; and the number of women leaders in top health positions in targeted geographies. Each intern will take primary responsibility for one of the indicators.

We anticipate that this internship will be remote and part-time (approximately 20 hours a week) for two months, with flexible hours.

Specific tasks will include:

- Review the proposed methods for measuring the above indicators and assess their feasibility
- Finalize methods for baseline indicators including reviewing preliminary lists of gender indices and refining it, determining target organizations for measuring presence of women leaders, etc.
- Collect data for the indicators through document review
- Document methodology for determining baseline so that it can be replicated in future years, including capturing data sources used and contributing to Clear Outcomes' knowledge management system for this project
- Create a one-pager and/or slide deck that documents the indicators and baseline findings

## Qualifications

- Preferred enrollment in or recent graduation from a master's degree program in public health, public policy, international development, international relations, or a related field.
- Strong qualitative and quantitative research and analytic skills
- Experience working on teams to produce collaborative research products
- Excellent verbal communication and writing skills
- Robust organizational skills
- Strong attention to detail

Interested in global development? Want to work with people you like and do good work? Looking for an opportunity to use all of your skills in a continually changing environment? Willing to stretch and learn? Join us as a consultant and work with a strong and growing team.

To learn more about Clear Outcomes, please visit our website: <http://www.clearoutcomes.net>

If you are interested in any of the above positions, please email your CV in Microsoft Word format with the file called `firstname_lastname_Intern` to [info@clearoutcomes.net](mailto:info@clearoutcomes.net) (For example `Jane_Smith_Intern.docx`).

Clear Outcomes is an EEO/AA/ADA Veterans Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status.