



**Monitoring, Evaluation and Learning Specialists
Sector Expertise in Evaluation, Assessment, and Technical Consultancy**

Open to Subject-Matter Experts within public health, economic growth, democracy and governance, agriculture, food security, education, environment, and gender

Geographic Experience: East Africa (Kenya, Somalia, Burundi, Democratic Republic of Congo, Djibouti, Ethiopia, Rwanda, South Sudan, Sudan, Tanzania, and Uganda)

Call for CVs

Clear Outcomes is a Boise based international development management consulting firm. We provide a full range of management consulting, technical assistance, and training services to strengthen international development programs, organization, and policies. We provide services globally in the areas of monitoring and evaluation, strategic planning, project and program design, organizational capacity building, learning and data analytics. Clear Outcomes' clients include the Canadian government, universities, private sector, US Government, multilateral development banks, foundations, and non-profits.

We are seeking senior level (10 or more years) and mid-level (7-9 years) monitoring, evaluation, and learning specialists and subject matter experts interested in working on short term technical assignments within an East African context. The work location will be the consultant's home base with travel to the field as required.

Responsibilities and Tasks

- Be solution oriented, problem solving, and a great person to work with on an assignment
- Oversee the design and execution of monitoring, evaluation, or learning activities as per the scope of work assigned
- Oversee the development of workplans, evaluation scopes of work, facilitation guides, or evaluation designs as required
- Design data collection instruments and analysis plans
- Manage subject matter experts and local consultants and work as a solution-oriented team member
- Oversee all data collection and country level field work
- Develop presentations to disseminate findings and conclusions to a wide audience, including high level forums
- Support the design of MIS systems
- Conduct regular briefings with clients

Qualifications

- Master's Degree in the social sciences or a related field or equivalent experience.
- For senior level at least 10 years' experience, for mid-level 7-9 years' experience
- Practical experience conducting monitoring assignments, evaluations or learning activities in East Africa
- Sector expertise in health, humanitarian assistance
- Technical expertise and advisory on leading, planning, and implementing evaluations, analyses, and assessments, strengthening evaluation team's capacity building, leading technical assistance in relevant subject-matter areas within East African context, and demonstrating sound knowledge and use of data visualization, synthesis, evaluation, and program analysis.
- Superior quantitative and qualitative skills in research design, data quality control, and analysis
- Experience working with donor-funded development programming and evaluations
- Leading field data collection as required
- Excellent verbal communication and writing skills
- Robust organizational skills
- Strong attention to detail

- Ability to follow through on tasks in a fast-paced environment
- Willing to learn
- Familiarity with statistical software such as STATA, R, Tableau, DeDoose (preferred)
- Proficiency in English is required, additional proficiency skills in Swahili or other local languages is preferred

Interested in global development? Want to work with people you like and do good work? Looking for an opportunity to use all of your skills in a continually changing environment? Willing to stretch and learn? Join us as a consultant and work with a strong and growing team.

To learn more about Clear Outcomes, please visit our website: <http://www.clearoutcomes.net>

Please email your CV in Microsoft Word format (maximum 2 pages) with the file called `firstname_lastname_HA` Consultant to info@clearoutcomes.net (For example `Jane_Smith_Consultant.docx`) – this will be the first indicator of your level of attention to detail. In your email, kindly indicate your daily rate and the level you are applying for (Senior or Mid).