



Senior Technical Director

Clear Outcomes is a woman-owned, management consulting firm that provides solution-oriented monitoring, evaluation, research and learning support to international and domestic organizations. With expertise in health, governance, humanitarian affairs, capacity development, education, and the use of technology (big data, machine learning, AI), Clear Outcomes aims to provide expert consulting support and solutions. We work with governments, non-profits, universities, foundations and the private sector to support solutions for their needs.

You are a solution oriented, resourceful, engaged, monitoring, evaluation and learning (MEL) professional who wants opportunities to grow and advance and shape the field going forward. You are a leader who wants to learn more about the technical and business side of consulting. You care about the quality of your work.

Position Description

The Director will provide guidance, leadership and oversight on a variety of technical assignments for the company. S/he will participate in all decisions from bidding, structure, and systems to technical approaches for the work. A senior leader – s/he can deploy on assignments or provide quality assurance for assignments as necessary. S/he is equally comfortable with qualitative and quantitative data and has an interest in or talent for technology. She will lead the development of the company strategy and suggest new and innovative ways of working that are cost-effective.

RESPONSIBILITIES

Leadership and Management (30%)

- Sets vision and strategy with the team and monitors the outcomes of the strategy.
- Leads technical initiatives to systematize quality across the organization and supports the roll-out of standard approaches.
- Represents the company to donors, partners and collaborators to advance the interests of the company.
- Serves as a thought leader and high-level representative for Clear Outcomes in the wider development community.

- Has ultimate accountability for the quality of work and client satisfaction for Clear Outcomes projects they lead.
- Works with team to strategically deploy staff and consultants.

Direct Service Delivery (50%)

- Provides senior level technical support on projects, such as designing, conducting or managing evaluations, strategy consulting, training, and other tasks as required.
- Assists with trouble shooting and problem solving when the need arises, including delivering services to the client when required.
- Is comfortable with monitoring, evaluation, and learning assignments.

Business Development (10%)

- Reviews technical proposals for accuracy and quality. May be called upon to draft sections of proposals.
- Supports the leadership to make strategic decisions on bids and consortium configurations and acts as a decision maker on technical and financial actions when required.
- Develops opportunities with new and existing clients, suggesting new ideas and possible opportunities for collaboration.

Personnel Management (10%)

- Mentors and supports the professional development of all staff and consultants, including identification or development of internal learning opportunities.

KNOWLEDGE, SKILLS, AND ABILITIES

- Recognized senior level expert in the monitoring and evaluation sector with strong management and people skills.
- Strong quantitative and qualitative data analysis skills blended with expert writing and verbal communication skills.
- Established networks within the management consulting and monitoring and evaluation community.
- Solution oriented and a nice person to work with.
- Loves to learn and willing to experiment with new technology and new ways of working.
- Technical expertise in one or more thematic sectors (such as health, democracy and governance, education, civil society strengthening, environment etc.) a strong plus.
- Experience with financial management and managing contracts.
- Conference presentation and/or publication record.
- Ability to work in a fast-paced business environment.
- Willingness to travel internationally for selected technical delivery assignments, representation of the company, and business development purposes.

EDUCATION AND EXPERIENCE

- Master's degree in relevant field or Ph.D in the Social Sciences.

- 10+ years of experience in monitoring, evaluation and management consulting in international development programs.

We would prefer you to live in Boise, ID. Boise is a growing city and voted the best place to live on several national rankings (<https://www.kivitv.com/boise-ranks-1-on-livability-coms-top-100-best-places-to-live>). If you are looking for a low cost of living and easy access to the outdoors (hiking, biking, skiing, rafting) right out your back door after work – consider an application for this position. Reasonable relocation costs will be considered. It is not a deal breaker if you can not relocate.

To learn more about Clear Outcomes, please visit our website: <http://www.clearoutcomes.net>

If you are interested in this position, please email your CV in Microsoft Word format with the file called `firstname_lastname_Director` to info@clearoutcomes.net (For example `Jane_Smith_Director.docx`).

Clear Outcomes is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability or protected veteran status.