



Monitoring, Evaluation and Learning Specialists

Call for CVs

Clear Outcomes is a Boise based international development management consulting firm. We provide a full range of management consulting, technical assistance, and training services to strengthen international development programs, organization, and policies. We provide services globally in the areas of monitoring and evaluation, strategic planning, project and program design, organizational capacity building, and data analytics. Clear Outcomes specializes in the health, governance, humanitarian, human-trafficking, and education sectors, but may support any development sector. Our clients include the United States and Canadian governments, universities, private sector businesses, multilateral development banks, foundations, and non-profits.

We are seeking senior level and mid-level monitoring and evaluation specialists interested in working on short term technical assignments. The work location will be the consultant's home base with travel to the field as required.

Responsibilities and Tasks

- Be solution oriented, problem-solving, and a great person to work with on an assignment
- Oversee the design and execution of monitoring, evaluation or learning activities as per the scope of work assigned
- Oversee the development of the workplan, inception report, facilitation guide or evaluation design as required
- Design data collection instruments and analysis plans
- Manage subject matter experts and local consultants and work as a solution-oriented team member
- Oversee all data collection and any country-level field work
- Develop presentations to disseminate findings and conclusions to a wide audience, including high-level forums
- Conduct regular briefings with clients

Qualifications

- Master's Degree in the social sciences or a related field with at least 7 years of practical experience conducting monitoring assignments, evaluations or learning activities
- Familiarity with USAID ADS 201 (<https://www.usaid.gov/ads/policy/200/201>)
- Experience conducting monitoring assignments or evaluations in international settings
- Superior quantitative and qualitative skills
- Demonstrated experience managing evaluation teams
- Excellent verbal communication and writing skills
- Robust organizational skills
- Strong attention to detail
- Ability to follow through on tasks in a fast-paced environment
- Willing to learn
- Familiarity with statistical software such as STATA, R, Tableau, DeDoose (preferred)

Interested in global development? Want to work with people you like and do good work? Looking for an opportunity to use all of your skills in a continually changing environment? Willing to stretch and learn? Join us as a consultant and work with a strong and growing team.

To learn more about Clear Outcomes, please visit our website: <http://www.clearoutcomes.net>

Please email your CV in Microsoft Word format with the file called `firstname_last name_ Consultant` to info@clearoutcomes.net (For example `Jane_Smith_Consultant.docx`) – this will be the first indicator of your level of attention to detail.